

## Richard Carr

Committed 30-year resident of Cape Coral District 4 with a diverse and extensive background in public administration and law enforcement. A collaborative leader, effective communicator, and dedicated professional committed to the positive future and growth of the city.

### EXPERIENCE

**CITY COUNCIL-MEMBER, DISTRICT 4, CAPE CORAL, APPOINTED DECEMBER 2023**

The City of Cape Coral operates under a Council-Manager form of government. In this governance model, the Mayor and Council appoint a City Manager, who assumes the role of the chief administrative officer.

**REALTOR, PALM PARADISE REAL ESTATE GROUP, FORT MYERS FL - 2023-PRESENT**

Licensed real estate professional focused on residential sales and investment.

**DIRECTOR, SCHOOL DISTRICT OF LEE COUNTY - 2021-2022**

The Professional Standards Department is tasked with ensuring that all employment-related conduct adheres to the highest ethical, moral, and professional standards outlined by board policies, contractual obligations, and State and Federal Statutes.

**DIVISION MANAGER, CITY OF CAPE CORAL – 2015-2021**

Overseeing Code Compliance for residential and commercial properties, including zoning compliances and ordinance violations tied to Certificates of Competency and occupational licensure. Contributing to budget development, implementation, and maintenance. Developing and ensuring compliance with policies and procedures. Staying updated on municipal and state legislation to provide accurate information to staff for their duties.

**ASSISTANT CHIEF, CITY OF NAPLES POLICE DEPARTMENT – 2012-2015**

Executive leadership member at the agency, serving as Acting Chief in the absence of the Chief. Led all sworn police operations in uniformed officer and detective divisions. Managed day-to-day operations in specialty units, including traffic, marine, SWAT, community policing, and bicycle units. Played a role in budget development and oversight.

**CAPTAIN, CITY OF FORT MYERS POLICE DEPARTMENT – 1990-2012**

Throughout my extensive and diverse career, I served in various roles, including Member of Command Staff, Acting Chief in the absence of the Chief, leadership in internal affairs and CALEA accreditation, development and maintenance of strategic plans, union contract negotiations, liaison with the citizen police review board, commanding an undercover drug unit, overseeing the civil forfeiture unit, leading the critical incident negotiation team, serving as Lieutenant shift commander, engaging in critical incident management, and working as a patrol sergeant, undercover detective, county-wide task force detective, and patrol officer.

## **EDUCATION**

Barry University, Miami Shores, FL – BPA, Bachelor of Public Administration - 1995

Florida Southwestern (Edison College), Fort Myers, FL - A.S. Criminal Justice - 1992

FBI National Academy Session #248, Quantico, VA - Certificate - Leadership - 2012

Florida Criminal Justice Executive Institute, Tallahassee, FL - Chief Executive Seminar 44

## **INTERESTS / ACTIVITIES**

Sports enthusiast, Boating, Golfing

## **COMMUNITY AND PROFESSIONAL INVOLVEMENT (PAST AND PRESENT)**

Member, National Association of Realtors

Member, Royal Palm Coast Realtor Association

Member, Florida Police Chiefs Association

Member, FBI National Academy Associates (FBINAA)

Member, SWFL Police Chiefs Association

Board member, Keep Lee County Beautiful

Coach, Cal Ripken Baseball, Pelican Baseball Complex, Cape Coral, FL

League President, Cal Ripken Baseball program, Pelican baseball Complex, Cape Coral

Member, IACP International Association of Police Chiefs

Board Member, 20th Judicial Circuit Juvenile Justice Advisory Committee

Vice-Chair “Weed and Seed” Steering Committee (federal grant program)

Member, Florida Narcotics Officer Association

Member, Florida Association of Code Enforcement

Member, National Association of Code Enforcement

Region V Director, Florida Association of Hostage Negotiators

Vice-Chair, CJSTC Region 10 Training Council